

ASAP TEMPORARY STAFFING INC  
333 W San Carlos St ste 600, San Jose, CA 95110  
(628) 243-0334

BA ATSI  
HAVE A BLESSED DAY  
1058 E Brokaw Rd, San Jose, CA 95131

22412

DATE NOVEMBER 26, 2025

\$226.05  
DOLLAR TWO TWO SIX PERCENT ZERO FIVE

\$226.05

PAY TO THE ORDER OF Ismael Zapien Soto  
TWO HUNDRED TWENTY SIX DOLLARS AND FIVE CENTS

\$226.05

MEMO Ismael Zapien Soto  
Phone 5106800935

CODE: MTM3NjQ=  
VOID AFTER 60 DAYS

2 Signatures Required over \$5,000

0 2 2 4 1 2 1 1 2 1 0 0 0 3 5 8 1 3 2 5 1 9 0 9 5 8 5 7 2

22412

Employee SSN  
Ismael Zapien Soto | 1590 West st \*\*\*\*\*7756  
Pay Period: N/A / N/A Pay Date: November 26, 2025

| Earnings                | Rate    | Hours | Current  | YTD         | Other benefits and information | Current | YTD |
|-------------------------|---------|-------|----------|-------------|--------------------------------|---------|-----|
| Regular                 | \$31.00 | 8     | \$248.00 | \$51,289.50 |                                |         |     |
| Gross pay               |         |       | \$248.00 |             |                                |         |     |
| Statutory Deductions    |         |       | Current  | YTD         |                                |         |     |
| Federal income          |         |       | \$0.00   | \$5,393.15  |                                |         |     |
| Social security         |         |       | \$15.38  | \$3,472.10  |                                |         |     |
| Medicare                |         |       | \$3.60   | \$812.03    |                                |         |     |
| California State Income |         |       | \$0.00   | \$2,230.67  |                                |         |     |
| California State DI     |         |       | \$2.98   | \$669.54    |                                |         |     |
| Total deductions        |         |       | \$21.96  |             |                                |         |     |
| Net pay                 |         |       | \$226.05 |             |                                |         |     |

#22412#

Ismael Zapien Soto, 22412 N/A  
1590 West st  
San Jose, CA , 95131  
BA ATSI  
Signature/Firma: